



Announcement of Kirk University
On Equality and Gender Equality of Kirk University Employees and Students

Kirk University provides academic services to bachelor's, master's, and doctoral degree students, including international students, in order to promote diversity and equal coexistence, which is a principle that ensures that there is no discrimination without justifiable reasons in admission, living during the education period, employee recruitment, retaining personnel with the organization, training, personnel capacity development, and having access to university activities and services without diversity discrimination in aspects of age, disability, gender, HIV status, marital status, same-sex marriage, sexual orientation, pregnancy and maternity, political thought, ethnicity/race, religion and belief, economic and social background, political membership or participating in political activity, working pattern, other rights claims under the labor rights laws, having or not having family, and other points that aren't related to working.

Kirk University is committed to promoting and strictly following equality rules, trying to avoid discrimination without justifiable reasons, and recognizing that such actions are a hindrance to the implementation of equality of opportunity, inclusion, and human rights policy.

Therefore, in order to make the policy effective, the university will review the policy every three years so that the rules or principles are up-to-date and meet legal requirements that may be changed or developed further.

It is, hereby, announced for general acknowledgment and to be strictly followed.

Announced on August 10 , 2026


(Asso. Prof. Dr. Pornchai Jantaranonant)
President, Kirk University

